

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report of RFD of ICAR-CIRCOT for the year 2014-2015**

**Name of the Division:** Agricultural Engineering  
**Name of the Institution:** ICAR-Central Institute for Research on Cotton Technology  
**RFD Nodal Officer:** V. G. Arude

S. N	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Development of post-harvest technologies and machinery for better utilization of cotton, other textile fibres and their by-products.	40	Development of process protocols for cotton and blended textiles	Process protocols developed	Number	22	8	7	6	5	4	8	100	22	114.3	---
			Development of value added products	Value added products developed	Number	18	5	4	3	2	1	5	100	18	125.0	---
2	Quality evaluation and improvement of Indian cottons and their value added products	20	Evaluation of breeders' samples as per CIRCOT norms	Breeders' samples evaluated	Number	12	10200	8500	6800	5100	3400	11941	100	12	140.5	---
			Evaluation of commercial samples	Commercial samples evaluated	Number	8	9600	8000	6400	4800	3200	21767	100	8	272.1	As this year cotton prices were below MSP, the CCI being the Govt. organisation purchased about 80 lakh bales of cotton thereby farmers got benefited. It

																	is mandatory for CCI to test all samples through government test labs hence they sent large number of samples to CIRCOT and its regional stations.
3	Technology transfer, training, consultancy and IPR management	20	Patent/commercialisation/partnership	Patent specifications filed/MOU signed/Renewed	Number	7	8	7	6	5	4	8	100	7	114.3	---	
			Training to industry personnel	Training programmes conducted on ginning & fibre technology	Number	7	18	15	12	9	6	24	100	7	160.0	As per stakeholders demand, six numbers of specialised training programmes other than regular programmes were conducted.	
			Demonstration of Technologies	Demonstration/exhibitions/awareness meets organised/Participated	Number	6	17	14	11	8	5	17	100	6	121.4	---	
*	Publication/Documentation	5	Publication of the	Research articles	Num	3	5	4	3	2	1	7	100	3	175.0	Some of the accepted	

			research articles in the journals having the NAAS rating of 6.0 and above	published	ber											articles by journals were published earlier than anticipated.
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	June 30, 2014	July 2, 2014	July 4, 2014	July 7, 2014	July 9, 2014	July, 28, 2014	0	0	---	Delayed due to problems in compilation and administrative hurdles in placing the order for printing
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.9	100	2	---	---
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD (2014-15) for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 3, 2014	100	2	---	---
			Timely submission of Results for RFD (2013-14)	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April, 21, 2014	100	1	---	---
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	98.5	97.0	1.94	---	---
			Independent Audit of	Degree of success in	%	1	100	95	90	85	80	100	100	1	---	---

			implementation of Grievance Redress Management (GRM) system	implementing GRM												
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov. 3 2014	Nov. 4 2014	Nov. 5 2014	Oct, 20, 2014	100	2	---	---
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1	100	90	80	70	60	100	100	1	--	---
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	---	---
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2	---	---
<b>Total Composite Score</b>													<b>97.94</b>			
<b>Rating</b>													<b>Excellent</b>			

## **ANNEXURE-I**

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

1. **Name of the Division:** Agricultural Engineering
2. **Name of the Institute:** ICAR-Central Institute for Research on Cotton Technology

<b>S. No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	02	01	0.50
2.	Senior Scientist	09	00	0.00
3.	Scientist	15	06	0.40
<b>Total</b>		<b>26</b>	<b>07</b>	<b>0.27</b>